



# WISE Conference 2024 - Agenda

**09:00 Registration and welcome refreshments**

Flowers Room and Haslett Room - Ground Floor

**09:25 Welcome and opening remarks Dr Laura Norton - Managing Director, WISE**

Kelvin Lecture Theatre - Ground Floor

**09:35 Living in the Shadow of the Reference Man, Ola Gwozdz - University of York**

Kelvin Lecture Theatre - Ground Floor

**09:55 Driving change: The (WISE) Gender Equity Framework, Dr Laura Norton - Managing Director, WISE**

Kelvin Lecture Theatre - Ground Floor

**10:10 Panel discussion: What opportunities can organisations create to build an inclusive future for women in STEM?**

Kelvin Lecture Theatre - Ground Floor

Chaired by: Laura Norton

Panel: Ola Gwozdz (University of York), Marina Dawes (AWE), Elysha Paige (Bloody Good Employers), Sarah Yandell (Natwest)

**11:00 Break - refreshments served in session rooms**

**11:10 Learning and innovation sessions:**

Session 1: Allyship: becoming consciously inclusive

Jack Painter - Head of Products and Services, WISE - Marconi Room

Session 2: Becoming a better speaker and presenter

Polly Shute - Co-Founder and Director, OUTspoken Speakers - Lovelace Room

Session 3: The impact of executive education on women's career progression

Dr Victoria Smith-Collins - Programme Director, In Professional Development - Flowers Room

Session 4: How your organisation can accelerate the journey to gender balance through the right programmes

Ishreen Bradley - Chief Inspiration Officer, Belonging Pioneers - Haslett Room

**12:00 Networking lunch and exhibition Riverside Room - Third Floor**

**12:45 Welcome back, Dr. Laura Norton**

**12:50 Time to do things differently, Kate Bellingham - Kelvin Lecture Theatre - Ground Floor**

**13:10 The importance of effective Allyship**

Dr Zaheer Ahmad MBE - Head of Unifying Culture, BDO UK LLP - Kelvin Lecture Theatre - Ground Floor

**13:30 Having fun with a career in STEM - The importance of role models**

Prof. Fiona Clark, Leonardo Electronics - Kelvin Lecture Theatre - Ground Floor



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- 13:50 Panel discussion: What role do individuals play in building an inclusive workplace for women in STEM?**  
Kelvin Lecture Theatre - Ground Floor  
Chaired by: Steve Bennett  
Panel: Kate Bellingham (Researcher & Broadcaster), Dr Zaheer Ahmad (BDO UK LLP), Prof. Fiona Clark (Leonardo)  
Shagufta Sharif (Skipton Building Society)
- 14:40 Networking session, refreshments and exhibition**  
Riverside Room - Third Floor
- 16:00 Learning and innovation sessions - Ground Floor**  
Session 5: Allyship in action: championing menopause support in STEM workplaces  
Elissa Dobson and Caroline Walters - Co-Directors, Mission Menopause - Marconi Room  
  
Session 6: How to support and develop returners  
Anouska Carling - Programmes Manager, STEM Returners - Lovelace Room  
  
Session 7: Inclusive leadership: navigating challenging times  
Victoria Dale - Founder and CEO, Inclusion365 - Flowers Room  
  
Session 8: Empowering The Future: 10 years of the WISE Young Professional Board -  
Leveraging Organisational & Personal Growth - Haslett Room
- 17:00 Networking reception and exhibition**  
Riverside Room - Third Floor  
**Thank you - Dr Laura Norton**
- 17:15 Welcome to the Networking reception**  
Taylor Mirkarimi and Emma Swinscoe, Amazon
- 17:20 Closing remarks**  
Stephanie Hattersley Headline Partner, Skipton Building Society
- 18:00 Event close**