

PRESS RELEASE

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**TROUP BYWATERS + ANDERS WIN PRESTIGIOUS
INVESTORS IN PEOPLE AWARD 2016**

Troup Bywaters + Anders have been crowned winners of the Excellence in Social Responsibility (Up to 249 employees) category at the annual Investors in People Awards 2016, the leading industry event recognising high performance in people management.

The Awards, which received over 300 entries from organisations working in a variety of sectors and locations across the globe, celebrate the best people management practices amongst businesses. The Excellence in Social Responsibility category recognises organisations for which social responsibility is not just a policy; it's driven from the top and rooted in the culture of the whole organisation.

Troup Bywaters + Anders were presented with their award at the ceremony held on 29th June in London, at Old Billingsgate, and hosted by comedian Sally Phillips.

On being presented with the Award, Neil Weller Partner at Troup Bywaters + Anders said: *"We are immensely proud to have won this award. Everyone gets involved and so many of the initiatives start with our people. This award is therefore for everyone at TB+A all of whom deserve this recognition, Investors in People is a great structure to follow for any SME."*

The judging panel commented *"Troup Bywaters + Anders have created sustainability through their apprenticeship program and the Eco-committee for the future, there is clear evidence that this organisation is demonstrating excellence in social responsibility, with statistics to show the impact this has on business performance."*

Paul Devoy, Head of Investors in People, said: *"Once again we have been overwhelmed by the number and calibre of entries received for the Investors in People Awards. It's fantastic to see so many organisations nominated for outperforming in their sector, demonstrating great people management practice and a commitment to staff development, all winners should feel extremely proud."*

On the same evening, Troup Bywaters + Anders were also presented with the long service award in recognition of their continuous accreditation and commitment to the investment in their people for over ten years.



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About Investors in People

Investors in People is the Standard for people management. The international Standard defines what it takes to lead, support and manage people well for sustainable results.

Investors in People works with thousands of top businesses across the country, from Allianz Insurance, McDonald's restaurants, to Brompton Bikes. With a community of 14,000 organisations across 75 countries,

successful accreditation against the Standard is the sign of a great employer, an outperforming place to work and a clear commitment to sustained success.

Based on a tried and tested framework and a rigorous process of assessment, organisations that meet the Investors in People Standard proudly display their accreditation to the world because they understand that it's people that make the difference.

About Troup Bywaters + Anders

Troup Bywaters + Anders are a national award-winning consulting building services and engineering partnership that have been '*bringing buildings to life*' since 1958. We employ approximately 210 technical and administrative staff in eight design centres UK-wide.

Our portfolio is a combination of public and private projects across a range of sectors including Commercial, Education, Government, Health, Leisure, Residential and Retail for new build, refurbishment and fit-out developments.